



# Environment

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Pyx Resources Limited ACN 073 099 171 (**Company**)

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### 1. Introduction

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Environmental Policy PYX Resources Limited acknowledges that the continuous improvement in its environmental performance, in a commercially viable way, is fundamental to the Company's business strategy. This environmental policy complements the Company's business objectives in supporting sustainable development.

PYX is committed to ensuring that the human and natural environment with which PYX interacts as a company is protected both today and into the future as PYX continues to use resources in managing its business. PYX will achieve this through the efficient use of these resources, preventing pollution, minimising waste and the promotion of recycling.

### 2. Environment

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The PYX environmental policy applies to all operations within the Company.

PYX operates its production units in compliance with the permits granted and regulations that apply to them. Changes in environmental legislation will be implemented accordingly in an economical efficient manner.

PYX has set environmental targets and objectives. PYX is committed to reduce its fossil CO2 emissions and the impact on climate change.

PYX seeks to continuously improve its energy efficiency.

PYX is committed to re-use its waste as much as is economically and technically feasible to minimise the amounts of waste.

PYX seeks to earn the respect of the people and the communities where PYX is active. PYX engages and actively supports local communities through its operations locally and its PYX Cares programme.

PYX will continue to work closely with customers to help each other in achieving mutual targets on sustainability.

PYX's suppliers' relationships are governed through its sustainable sourcing policy and the supplier code of conduct.

PYX will communicate transparently and publicly on its environmental data and impacts. PYX will continue to engage with stakeholders on environmental issues. PYX will educate its employees to ensure that its environmental goals are achieved.

PYX will evaluate its environmental policy regularly in light of new developments in the area of sustainability.

### 3. Policy Management

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Approval of this Policy is vested with the Board.

Reviews of this Policy are the responsibility of the Board, and will be conducted annually. This is to ensure that the Policy remains consistent with the *Corporations Act 2001* (Cth) and all other relevant legislative and regulatory requirements, as well as the changing of the Company.

#### 3.1 Policy revision and distribution

<b>Version</b>	
<b>Date approved</b>	
<b>Author</b>	
<b>Description of revision</b>	
<b>Internal distribution</b>	
Date	
Recipient/s	

#### 3.2 Policy history

<b>Policy owner</b>	Pyx Resources Limited ACN 073 099 171
<b>Policy author</b>	
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<b>Document Location</b>	

#### 3.3 Policy approval

<b>Business unit or department</b>	<b>Title</b>	<b>Date</b>
	..... Signature	...../...../20.....